# Mission

We offer the resources, expertise and inspiration to connect our community to the world of culture, knowledge and ideas.

## **Vision**

All residents enrich their lives and communities through their library.



# **About the Library**



The Gibsons Library was founded by the Howe Sound Farmer's Institute in 1914. It started as a wooden box of books that circulated

among various homes and stores. In 1952, the library association was formally incorporated, and in 1955 the first library building opened on Winn Road (thanks to fundraising efforts by the Gibsons Kiwanis Club). Our current building was funded by a public referendum and opened in 1996.

The Gibsons and District Public Library (GDPL) serves the residents of the Town of Gibsons, and the Sunshine Coast Regional District (SCRD) Areas D (Roberts Creek), E (Elphinstone) and F (West Howe Sound)—a total population of approximately 13,000.

Any resident in these areas may join the library at no cost by simply requesting a Library card. Library cards are renewed every two years. The library currently has close to 7,000 active members. In other words, more than half of all local residents have a current library card.



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# Strategic Plan 2013/18 At A Glance



## **Values**

The board, staff and volunteers of the Gibsons and District Public Library value: integrity, community engagement, learning and intellectual freedom.

#### We Value Integrity

In our policies, procedures, programs, services and working relationships we ensure that we are:

- Consistent
- Fair
- Respectful
- Accountable
- Environmentally responsible and vigilant in ways to lessen our footprint

#### **We Value Learning**

We provide programs, services and facilities to promote lifelong learning.

We support and offer creative, active learning opportunities.

As an organization we embrace continuous learning through such means as professional development (for staff, board and volunteers), constant innovation and improvement in programs and services, and responsiveness to change.

We support collaboration (internally and externally) and regularly review our programs, services and infrastructure to ensure they are successfully meeting their goals and the community's needs.

#### We Value Intellectual Freedom

Libraries support an informed citizenry by providing and defending free access to information.

We support the Canadian Library Association's Statement on Intellectual Freedom.

We are vigilant in identifying and responding to threats to intellectual freedom, especially as new issues arise with new media and evolving technology.

We will cultivate opportunities, as new technologies may provide for increased democratization of information.

#### **We Value Community Engagement**

We are proactive in identifying community needs and finding innovative solutions that build long-term community capacity.

We reduce barriers whenever possible to allow everyone access to library programs and services.

We provide a welcoming and inclusive hub for the community, with a focus on culture, knowledge and ideas.

We listen. We ensure that our members can communicate with us in person, on paper and electronically.



# **Strategic Directions**

1 Community Learning Place
Advance the position of the GDPL as The Learning Place in the community.

# Training and Development for Staff, Board, and Members

Preserve and nurture the friendly culture of the Library enabled by its staff, while enhancing staff and Board opportunities for professional development. Training and development for staff, Board and members to adapt to new trends in the Library world.

Defer building expansion planning and focus on optimizing the existing library space (physical and virtual) to maximize its utilization, versatility and flexibility to deliver library services now and into the future. Change the perspective of library space to expand beyond the building to include the Website, social and other electronic media.

### **About the Board**

The library board consists of nine elected trustees, plus one Sunshine Coast Regional District Director (appointed by the SCRD from the areas served by the Library) and a liaison from the Town of Gibsons. The Board is responsible for planning, policy, the annual budget and expenditures and for hiring and supervising the Chief Librarian.

The Chief Librarian is our only full time employee and manager. The rest of the staff work part-time and belong to Local 391 of the Canadian Union of Public Employees.

GDPL supports the Position Statement on Intellectual Freedom of the Canadian Library Association.

