



GDPL COVID Vaccination Policy for new employees

Confirmation of full vaccination for COVID will be required for any new GDPL employees with a start date on or after **January 1, 2022**. Effective as of this date, the requirement to be fully vaccinated for COVID will be included in all job postings and offer letters.

Confirmation of full COVID vaccination will occur as part of the hiring process or as part of the pre-employment assessment and screening, depending on the type of job posting. This requirement will be waived if the individual has medical proof of exemption from vaccination.